



CCMESD
Canadian Centre of Management,
Economics and Sustainable Development

CATALOG OF INTERNATIONAL SEMINARS

Montreal, Toronto, Boston, New York, Madrid, Paris, Rome, London, Istanbul, Dubai, Marrakech and Cape Town



720 Bathurst st Toronto , ON M5S 2R4, Canada, + Phone :+1 437 772-5623(Phone and Whats App)
Company number: 1661606-2 - Enterprise number: 791258767RC0001, Email: info@ccmesd.ca Website: www.ccmesd.ca

Our training courses :



1. PUBLIC FINANCES
2. HUMAN RESOURCES MANAGEMENT
3. PUBLIC POLICIES
4. PUBLIC INVESTMENT MANAGEMENT
5. AUDIT AND CONTROL
6. INSURANCE, FINANCE - MICROFINANCE
7. TAXATION AND INTERNAL REVENUE MOBILIZATION
8. PROJECT AND PROGRAM MANAGEMENT
9. COMMUNICATION - PERSONAL DEVELOPMENT
10. DIPLOMACY AND PROTOCOL
11. RIGHTS
12. GOVERNANCE OF THE PUBLIC AND SEMI-PUBLIC SECTOR (COMPANIES AND PUBLIC ESTABLISHMENTS)
13. SECRETARIAT - OFFICE AUTOMATION - ARCHIVING - DEMATERIALIZATION
14. PUBLIC PROCUREMENT
15. ENVIRONMENT AND SUSTAINABLE DEVELOPMENT
16. DIPLOMACY AND PROTOCOL
17. ACCOUNTING, MARKETING, MANAGEMENT



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PRESENTATION OF OUR COMPANY

The Canadian Centre for Management, Economics and Sustainable Development is indeed a key player in Canada's professional services landscape. By focusing on skills development, the firm is helping to strengthen the accounting profession and improve auditing and taxation practices.

In addition, our commitment to strategic consulting and management enables us to help organizations in both the public and private sectors to achieve their objectives effectively. Coaching and capacity building are also important aspects of their mission, as they aim to develop the skills of key players in various fields.

Finally, the macroeconomic and statistical analyses provided by the firm offer valuable insights for decision-making, enabling companies and institutions to better understand economic trends and adapt their strategies accordingly.



Dear members of the CCEMSD family,

We are delighted to present CCEMSD's 2025 training program. This edition bears witness to our team's unwavering commitment to innovation and excellence.

We have designed a varied and enriching program to meet the growing needs of our participants and the current challenges of the market. The courses will cover a wide range of subjects, from technical skills to soft skills, to prepare you for the professional demands of today and tomorrow.

We look forward to welcoming you and sharing these moments of learning and development with you. Together, let's continue to build a promising future and make CCEMSD a key player in the field of training.



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OUR MISSION

Contributing to the enhanced performance of development projects and public and private institutions through better resource management and capacity building is at the heart of our mission. We firmly believe that effective resource management is essential to maximize the impact of initiatives and guarantee their sustainability.

What's more, partnering with our participants in their professional success is a priority for us. By sharing our know-how and expertise, we aim to equip each participant with the tools they need to excel in their field. We are convinced that skills development and knowledge transfer are powerful levers for fostering innovation and efficiency within organizations.

Together, we can build a future where development projects achieve their objectives and where each individual can realize his or her professional potential. We invite you to join this dynamic and take an active part in our training and coaching programs.



These values guide our daily work and strengthen our commitment to our partners, customers and community. Together, we are building a future based on trust, respect and excellence.

- **Excellence and professionalism:** We are committed to maintaining the highest standards in everything we do, ensuring that our expertise and know-how are recognized.
- **Human relations and a tradition of hospitality:** We believe in the importance of human relations and cultivate a welcoming and caring atmosphere, where every individual feels valued and respected.
- **Openness to the world and respect for cultures:** We promote an inclusive approach, being open to different cultures and learning from the diversities that enrich our environment.
- **Valuing shared experience and a spirit of collaboration:** We encourage the sharing of knowledge and experience, because we believe that collaboration is essential to achieving significant results.
- **Commitment to customer satisfaction:** Our priority is to meet our customers' needs with integrity, professional ethics and transparency in all our dealings.

This document presents the 2025 training catalog of international seminars offered by CCMESD.

 **Host cities:** Seminars will be held in 10 cities around the world: Montreal, Toronto, Paris, Dubai, Madrid, Istanbul, Rome, Marakkech, New York and Cape Town.

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- + **Topics covered:** Each seminar will cover a range of topics related to public management, finance, taxation and management. This enables participants to gain valuable knowledge and improve their skills in these areas.
- + **A rewarding experience:** Training courses are designed to offer a unique experience, encouraging learning and the sharing of ideas between professionals from different backgrounds.

INTERNATIONAL EXPERIENCE

The international experience of CCMESD seminars is indeed enriching and offers a unique learning opportunity. Taking place in iconic cities such as Montreal, Toronto, Boston, New York, Madrid, Paris, Rome, London, Istanbul, Dubai, Marrakech and Cape Town, these seminars enable participants not only to acquire valuable skills, but also to immerse themselves in a variety of cultures.

Each city brings its own cultural richness and specificities, which encourages the exchange of ideas and perspectives between participants. This creates an environment conducive to professional development, while facilitating networking with professionals from diverse sectors and backgrounds.

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These interactions can lead to future collaborations and the sharing of best practices, reinforcing each other's skills and knowledge.



Seminars	DURATION	Cost in USD for countries in the Americas, Africa and Asia zones	Cost in€ for Zone Europe
I. PUBLIC FINANCES			
Budget execution and control as part of performance-based budget management	2 Weeks	4900	4900
Results-based budget planning, execution and control	2 Weeks	4900	4900
Budget preparation, programming and execution within the framework of RBM and program budgets (MTEF, DPPD, PAP, etc.)	2 Weeks	4900	4900

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Results-based budget management and performance management (MTEF, PAP, RAP and management dialogue)	2 Weeks	4900	4900
Program budget execution, government accounting and settlement law	2 Weeks	4900	4900
Control and evaluation of the execution of finance laws within the framework of Results-Based Budgeting.	2 Weeks	4900	4900
Financial programming tools (TOFE, CDMT, State Budget) in the context of results-based management	2 Weeks	4900	4900
Public finance governance and performance management (budgetary control, RAP, PEFA evaluation, etc.)	2 Weeks	4900	4900
PEFA evaluation, other public finance evaluation methodologies and public finance reforms	2 Weeks	4900	4900
Framework for preparing, implementing, monitoring and updating program budgets	2 Weeks	4900	4900
Internal budgetary control (IBC) and internal accounting control (IAC): tools for new budget management (NGB)	2 Weeks	4900	4900
Drawing up a new budget and accounting nomenclature (NBE) and the State chart of accounts (PGE) within the framework of the LOLF.	2 Weeks	4900	4900
Financial programming and analysis of macroeconomic accounts	2 Weeks	4900	4900
Methods and tools for drawing up program budgets and MTEFs	2 Weeks	4900	4900
Management dialogue, preparation of PAPs and RAPs	2 Weeks	4900	4900

Seminars	DURATION	Cost in USD for countries in the Americas, Africa and Asia zones	Cost in € for Zone Europe
PUBLIC FINANCES			
State asset management and material accounting	2 Weeks	4900	4900
Budget risk assessment and management	2 Weeks	4900	4900
Budget execution and external control of public spending	2 Weeks	4900	4900
Mastery of financial programming (TOFE, debt, balance of payments and monetary situation)	2 Weeks	4900	4900
Forecasting and programming methods and models in the budgeting process	2 Weeks	4900	4900

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Results-based public budgeting: planning, programming, execution and monitoring	2 Weeks	4900	4900
Administrative reform: organizational, strategic, human and budgetary aspects	2 Weeks	4900	4900
Administrative reform: organizational, strategic, human and budgetary aspects	2 Weeks	4900	4900
Reorganization of the State apparatus	2 Weeks	4900	4900
Implementing RBM and program budgets: the need to reform the State's human resources management (GPEC, HR GIS, etc.)	2 Weeks	4900	4900
Results-based management: a tool for continuous organizational improvement	2 Weeks	4900	4900
Results-based budgeting	2 Weeks	4900	4900
Performance-oriented public finance management	2 Weeks	4900	4900
Parliamentary management of public finances	2 Weeks	4900	4900
Public financial management practice in the context of RBM	2 Weeks	4900	4900
Budget execution and control as part of performance-based budget management	2 Weeks	4900	4900

Seminars	DURATION	Cost in USD for countries in the Americas, Africa and Asia zones	Cost in € for Zone Europe
II. PUBLIC INVESTMENT MANAGEMENT			
Planning, budgeting and execution of public investment projects within the framework of program budgets	2 Weeks	4900	4900
Strategic planning, public investment programming (PIP) and public-private partnerships (PPP) as part of program budgets	2 Weeks	4900	4900
Governance of public infrastructure projects	2 Weeks	4900	4900
Public investment management: identification, maturation and selection of public investment projects	2 Weeks	4900	4900

Seminars	DURATION	Cost in USD for countries in the Americas, Africa and Asia zones	Cost in € for Zone Europe
III. PUBLIC POLICIES			
Design, development and evaluation of public and sectoral policies in the context of results-based management (RBM)	2 Weeks	4900	4900
Evaluation of public and sectoral policies in the context of results-based management (RBM)	2 Weeks	4900	4900
Risk mapping in public administrations	2 Weeks	4900	4900
Management and transformation of public action	2 Weeks	4900	4900

Seminars	DURATION	Cost in USD for countries in the Americas, Africa and Asia zones	Cost in € for Zone Europe
IV. AUDIT AND CONTROL			
Internal control, internal audit and risk mapping in the public sector	2 Weeks	4900	4900
Audit and control of public finances	2 Weeks	4900	4900
External control and audit of public budgets by a supreme audit institution	2 Weeks	4900	4900
Information systems audit: a tool for data security	2 Weeks	4900	4900

Internal budgetary control, internal accounting control and management control in the public sector	2 Weeks	4900	4900
Control and accountability in public management	2 Weeks	4900	4900
Organizational fraud and the fight against corruption and money laundering	2 Weeks	4900	4900
Fraud prevention, detection and processing	2 Weeks	4900	4900
Performance audit: methodology for assessing results against objectives	2 Weeks	4900	4900
Strategic information systems audit	2 Weeks	4900	4900
Internal control, audit and anti-corruption: tools for good governance in the public sector	2 Weeks	4900	4900
Risk mapping in public administrations	2 Weeks	4900	4900
Management control and public administration performance	2 Weeks	4900	4900
Auditing and controlling public finances as part of performance auditing	2 Weeks	4900	4900
Auditing and controlling public finances according to SAI standards (ISSAI)".	2 Weeks	4900	4900

Seminars	DURATION	Cost in USD for countries in the Americas, Africa and Asia zones	Cost in € for Zone Europe
V. INSURANCE, FINANCE – MICROFINANCE			
Risk management and fraud prevention in digital finance	2 Weeks	4900	4900
Governance of microfinance institutions	2 Weeks	4900	4900
Banking governance	2 Weeks	4900	4900
Green finance and sustainable finance	2 Weeks	4900	4900
corporate finance	2 Weeks	4900	4900
The dashboard: for strategic performance management	2 Weeks	4900	4900
Investment projects: profitability and risk analysis for strategic decisions	2 Weeks	4900	4900
Financial analysis	2 Weeks	4900	4900

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Cash management	2 Weeks	4900	4900
insurance broker	2 Weeks	4900	4900
Compliance and ethics practices in the insurance sector	2 Weeks	4900	4900
Risk sharing and transfer mechanisms (coinsurance and reinsurance)	2 Weeks	4900	4900
Practical insurance management	2 Weeks	4900	4900
Risk management: identification, assessment and treatment	2 Weeks	4900	4900
Underwriting process and Claims and benefits process and management	2 Weeks	4900	4900
Life and non-life insurance products	2 Weeks	4900	4900
Insurance Account Manager and Insurance Marketing	2 Weeks	4900	4900
Claims manager	2 Weeks	4900	4900
Insurance economics and accounting	2 Weeks	4900	4900
Insurance management control	2 Weeks	4900	4900

Seminars	DURATION	Cost in USD for countries in the Americas, Africa and Asia zones	Cost in € for Zone Europe
VI. TAXATION AND INTERNAL REVENUE MOBILIZATION			
Corporate taxation (corporate income tax, VAT, personal income tax, etc.), tax audits and tax litigation in the administrative phase.	2 Weeks	4900	4900
Taxation, tax control and transfer pricing: an audit approach	2 Weeks	4900	4900
Economics and taxation of the oil industry	2 Weeks	4900	4900
Controlling and monitoring tax arrears in public accounts	2 Weeks	4900	4900
Taxation of extractive industries, optimization and tax modeling of government revenues	2 Weeks	4900	4900
Effective collection of tax arrears	2 Weeks	4900	4900
Tax optimization practice: monitoring & evaluation	2 Weeks	4900	4900
Tax auditing and transfer pricing to combat tax evasion	2 Weeks	4900	4900

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Mastering VAT control rules: tax audit techniques and tools	2 Weeks	4900	4900
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VII. PROJECT AND PROGRAM MANAGEMENT			
Financial management and disbursement procedures for donor-funded projects and programs	2 Weeks	4900	4900
Tools and techniques for monitoring, controlling and closing projects and programs	2 Weeks	4900	4900
Optimal use of accounting software for Preparation of donor financial statements (IDA, ADB, IFAD, EU, UNDP, etc.) Budget monitoring - Management charts - Summary statements	2 Weeks	4900	4900
Project management: planning, execution and operational follow-up	2 Weeks	4900	4900
Accounting for Development Projects and Agencies with SYCEBNL " Production of Financial Statements with Accounting Software	2 Weeks	4900	4900
Monitoring and evaluation: Key concepts and results-based mechanisms; Planning, execution, monitoring and control of activities with Ms Project	2 Weeks	4900	4900

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Successful closing of projects and development programs	2 Weeks	4900	4900
Impact assessment of development projects and programs	2 Weeks	4900	4900
Risk management in the formulation, implementation and monitoring of development projects and programs	2 Weeks	4900	4900
Governance of public infrastructure projects	2 Weeks	4900	4900
MS Project: Plan, Execute, Monitor and Control your project - Practical applications	2 Weeks	4900	4900
Strategic development plan and local governance: Method, tool and technique for preparation and management	2 Weeks	4900	4900
Tools and techniques for planning, executing, monitoring, controlling and closing development projects and programs	2 Weeks	4900	4900
Results-based project management	2 Weeks	4900	4900
Strategic and operational planning	2 Weeks	4900	4900

Seminars	DURATION	Cost in USD for countries in the Americas, Africa and Asia zones	Cost in € for Zone Europe
VIII. ACCOUNTING, MARKETING, MANAGEMENT			
The SYCEBNL accounting system for OHADA not-for-profit entities: a new tool at the service of OHADA practitioners and professionals in legal and accounting matters	2 Weeks	4900	4900
Accounting under International Financial Reporting Standards IFRS	2 Weeks	4900	4900
IPSAS-compliant accounting	2 Weeks	4900	4900
	2 Weeks	4900	4900
Controlling and auditing	2 Weeks	4900	4900
Budget and cash management	2 Weeks	4900	4900
Financial analysis and dashboard	2 Weeks	4900	4900
Long-term financial management	2 Weeks	4900	4900
Cash management and banking relations	2 Weeks	4900	4900
Digital Marketing	2 Weeks	4900	4900
E-commerce	2 Weeks	4900	4900
Sales techniques	2 Weeks	4900	4900

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Team management-Organizational management: Leading and directing a team	2 Weeks	4900	4900
Risk Management	2 Weeks	4900	4900
Management essentials	2 Weeks	4900	4900
Business strategy	2 Weeks	4900	4900
Operational Marketing	2 Weeks	4900	4900
Digital Commerce and Marketing	2 Weeks	4900	4900
Marketing, Webmarketing for companies	2 Weeks	4900	4900
Direct Marketing	2 Weeks	4900	4900
Strategic diagnosis of organizations	2 Weeks	4900	4900
Corporate Policy and Strategy	2 Weeks	4900	4900
Financial and budgetary management in the public sector	2 Weeks	4900	4900
Governance and Public Management (Becoming a Public Officer)	2 Weeks	4900	4900

Seminars	DURATION	Cost in USD for countries in the Americas, Africa and Asia zones	Cost in € for Zone Europe
IX. HUMAN RESOURCES – TRAINING			
Integration of Gender Based Programming	2 weeks	4900	4900
Human resources management and human capital development	2 Weeks	4900	4900
Training engineering: techniques for developing, managing and evaluating a training plan	2 Weeks	4900	4900
Human resources planning and management (HRPM)	2 Weeks	4900	4900
Dynamic human resources management: skills and talent management	2 Weeks	4900	4900
Strategic implementation of the Human Resources Master Plan (HRMP)	2 Weeks	4900	4900
Leadership and Team Management	2 Weeks	4900	4900
Design of a Human Resources Management Information System (HRMIS)	2 Weeks	4900	4900
HR assessment tools, skills-based approach and training plan	2 Weeks	4900	4900

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Optimizing payroll management within the program budget framework	2 Weeks	4900	4900
Payroll management	2 Weeks	4900	4900
Gestion Prévisionnelle des Compétences et des Talents - Human resources dashboards and social reports	2 Weeks	4900	4900

Seminars	DURATION	Cost in USD for countries in the Americas, Africa and Asia zones	Cost in € for Zone Europe
HUMAN RESOURCES – TRAINING			
Computerized human resources management: payroll software	2 Weeks	4900	4900
Quality management system and HR action plan	2 Weeks	4900	4900
Human resources dashboards and social balance sheets	2 Weeks	4900	4900
Social dialogue	2 Weeks	4900	4900
A shared HR function within the organization	2 Weeks	4900	4900
Preparing and organizing recruitment	2 Weeks	4900	4900
Strategic human resources management	2 Weeks	4900	49004900
Status of career civil servants	2 Weeks	4900	4900
Integrated risk management in public administration and projects	2 Weeks	4900	4900
Strategic human resources planning and skills development for managers and staff	2 Weeks	4900	4900
Collaboration and teamwork: strategies and impact on employee performance and efficiency	2 Weeks	4900	4900

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Training management mechanisms and tools	2 Weeks	4900	4900
Risk management in public administrations: risk mapping	2 Weeks	4900	4900

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X. COMMUNICATION - PERSONAL DEVELOPMENT			
Public speaking, sales pitch, investor pitch	2 Weeks	4900	4900
Marketing strategy: Branding, digital marketing and marketing mix	2 Weeks	4900	4900
Internal and external communication: a strategic tool for modernizing your organization	2 Weeks	4900	4900
Social networks and collaborative tools: communication in the digital age	2 Weeks	4900	4900
Personal development and communication	2 Weeks	4900	4900
Management, communication and time management for executive assistants and secretaries	2 Weeks	4900	4900
Development and management of a media communications plan (social networks, media and non-media)	2 Weeks	4900	4900
Leadership, communication, time and priority management for organizational managers	2 Weeks	4900	4900

Seminars	DURATION	Cost in USD for countries in the Americas, Africa and Asia zones	Cost in € for Zone Europe
XI. SECRETARIAL SERVICES - OFFICE AUTOMATION - ARCHIVING - COMPUTERIZATION			
Digital tools upgrade: office automation (Office pack), videoconferencing, online backup and document sharing, online forms	2 Weeks	4900	4900
Management, communication and time management for senior administrative assistants and secretaries	2 Weeks	4900	4900
Professional efficiency and mastery of NICTs for secretaries and executive assistants	2 Weeks	4900	4900
Archive essentials: regulations, tools and management procedures	2 Weeks	4900	4900
Executive assistants: boost your personal effectiveness	2 Weeks	4900	4900
Executive assistants: mastering office software to improve performance	2 Weeks	4900	4900
Secretarial techniques	2 Weeks	4900	4900
Executive assistants: strengthen your organizational and interpersonal skills	2 Weeks	4900	4900
Organization of the physical and electronic management of your documents - Archiving	2 Weeks	4900	4900
Computer tools and office automation, keys for secretaries and assistants	2 Weeks	4900	4900
Create your own free website in total autonomy	2 Weeks	4900	4900

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SECRETARIAT - OFFICE AUTOMATION - ARCHIVING - DEMATERIALIZATION			
Secretaries and assistants: better use of tools and techniques for greater efficiency	2 Weeks	4900	4900
Professional efficiency and mastery of NICTs for secretaries and executive assistants	2 Weeks	4900	4900
Managing, processing and securing your physical archives - Electronic archiving	2 Weeks	4900	4900
Reliable press reviews thanks to artificial intelligence	2 Weeks	4900	4900
Administrative writing: (Effective, professional writing	2 Weeks	4900	4900
Organizing and conducting meetings	2 Weeks	4900	4900
Transformational leadership and team management	2 Weeks	4900	4900
Organization and management of the executive secretariat	2 Weeks	4900	4900
Andragogy - skills in	2 Weeks	4900	4900
adult learning	2 Weeks	4900	4900

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XII. DIPLOMACY AND PROTOCOL			
Protocol management and event organization	2 Weeks	4900	4900
Careers in diplomacy and international affairs	2 Weeks	4900	4900
Negotiation and crisis management	2 Weeks	4900	4900
Media and diplomacy	2 Weeks	4900	4900
Negotiation techniques	2 Weeks	4900	4900
	2 Weeks	4900	4900

Seminars	DURATION	Cost in USD for countries in the Americas, Africa and Asia zones	Cost in € for Zone Europe
XIII. GOVERNANCE OF THE PUBLIC AND SEMI-PUBLIC SECTOR (PUBLIC COMPANIES AND ESTABLISHMENTS)			
Integrity and the fight against corruption in public companies	2 Weeks	4900	4900
Ownership and governance of public companies	2 Weeks	4900	4900
Monitoring the economic performance and financial situation of public companies	2 Weeks	4900	4900
Financial management of public enterprises, accountability and budgetary risks	2 Weeks	4900	4900
Results-based management (RBM) and performance measurement	2 Weeks	4900	4900
Financial management in the public sector	2 Weeks	4900	4900
Strategic planning and performance monitoring at the top of public organizations	2 Weeks	4900	4900
Anti-money laundering and anti-corruption management system	2 Weeks	4900	4900

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Public administration reform: organizational, strategic, human and financial aspects	2 Weeks	4900	4900
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XIV. PROCUREMENT CONTRACTS			
Awarding and performance of public contracts :	2 Weeks	4900	4900
World Bank and African Development Bank procedures	2 Weeks	4900	4900
Public procurement: national procedures	2 Weeks	4900	4900
Audit and control of public contracts	2 Weeks	4900	4900
Contract management: planning and performance monitoring	2 Weeks	4900	4900
Public-private partnership (PPP) management	2 Weeks	4900	4900
Public-private partnership (PPP) project financing	2 Weeks	4900	4900

Seminars	DURATION	Cost in USD for countries in the Americas, Africa and Asia zones	Cost in € for Zone Europe
XV. RIGHTS			
Labour legislation	2 Weeks	4900	4900
Corporate and Commercial Law	2 Weeks	4900	4900
Business Law	2 Weeks	4900	4900
Economic and Social Law	2 Weeks	4900	4900
Tax and Customs Law	2 Weeks	4900	4900
Mining law	2 Weeks	4900	4900
International criminal law	2 Weeks	4900	4900

Seminars	DURATION	Cost in USD for countries in the Americas, Africa and Asia zones	Cost in € for Zone Europe
XVI. ENVIRONMENT AND SUSTAINABLE DEVELOPMENT			
Environmental and social management of projects and programs	2 Weeks	4900	4900
Environmental and social project management	2 Weeks	4900	4900
Ecological transition and environmental law	2 Weeks	4900	4900
Nature management and protection	2 Weeks	4900	4900
Water & Sanitation	2 Weeks	4900	4900

Seminars	DURATION	Cost in USD for countries in the Americas, Africa and Asia zones	Cost in € for Zone Europe
XVII. PUBLIC POLICIES			
Design, development and evaluation of public and sectoral policies in the context of results-based management (RBM)	2 Weeks	4900	4900
Evaluation of public and sectoral policies in the context of results-based management (RBM)	2 Weeks	4900	4900
Risk mapping in public administrations	2 Weeks	4900	4900
Management and transformation of public action	2 Weeks	4900	4900

OUR SERVICES

2. Audit and certification of accounts
3. Tax and legal advice
4. Strategy, management and consulting
5. Training and capacity building :

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6. Technical support
7. Promoting research and innovation
8. Consulting in economic analysis and in-depth statistics.

INFORMATION ON REGISTRATION FEES

Registration fees may vary depending on the seminars or programs offered by the Canadian Centre of Management, Economics and Sustainable Development (CCMESD) cover several aspects, such as :

1. **Participation fees:** This includes access to training sessions, workshops and conferences.
2. **Learning materials:** Participants are often provided with documents, resources and tools to support their learning.
3. **Meals and refreshments:** Our seminars include meals or coffee breaks, which can be included in the registration fee.
4. **Certificates of participation:** At the end of the seminar, participants will receive a certificate attesting to their participation, which can be an asset for their professional development.
5. **Access to networks:** Registration fees may also give access to networking opportunities with other professionals and experts in the field.
6. **Teaching kit:** Each participant receives a kit which may include a laptop and/or a digital tablet, facilitating learning.
7. **Cultural and tourist activities:** Activities are organized to enrich participants' experience outside training sessions.
8. **Other costs:** These may include various costs incurred by the CCMESD team to ensure the quality of the training.

For precise information on enrolment fees and the city where the course of your choice is located, please consult the CCMESD website or contact us directly. They will be able to provide details of costs, payment arrangements and any discounts or scholarships available.

